

15 August 2005

Dear Sir/Madam

**APPOINTMENTS TO THE FARM ANIMAL WELFARE COUNCIL (FAWC)**

I am writing to ask for your help in identifying possible candidates for membership of the Farm Animal Welfare Council (FAWC). We need to appoint three new members with effect from 1 January 2006. I am therefore approaching a number of organisations with an interest in animal welfare for nominations. The main criteria for the vacancies are attached.

The recruitment process will be carried out in accordance with guidance issued by the Office of the Commissioner for Public Appointments; and overseen by an Appointments Panel, including an independent assessor. If you have any suggestions, please send them to me, together with a brief pen picture of your nominee by Friday 23, September. It would be helpful to know whether you have spoken to your nominees informally about the possibility of appointment.

The terms of reference of the Council are to keep under review the welfare of farm animals on agricultural land, at market, in transit and at the place of slaughter, and to advise Ministers in England, Scotland and Wales of any legislative or other changes that may be necessary. The Council can investigate any topic falling within its remit, communicate freely with outside bodies and publish its advice independently.

Against this background, it is important to remember that members are appointed on a personal basis and not to represent the organisation or sector for which they work. They bring to the Council their personal experience and expertise and contribute to discussion before recommendations are made to Ministers on behalf of the whole Council. Potential members should be able to participate in committee work (largely in London) and respect the confidentiality of information provided by FAWC. The work is likely to take up a minimum of 12 days a year; for which a fee and expenses are paid.

I look forward to hearing from you.

Your faithfully

**Kumu Adhihetty**  
**FAWC Secretariat**

## **ANNEX**

### **CRITERIA FOR SELECTION OF THREE NEW FAWC MEMBERS**

#### **1. WELFARE SCIENTIST**

##### **Main criteria**

- Knowledge of animal welfare, especially relating to farm animal.
- Ability to understand and value different perspectives and build productive relationships both within and outside the Council.
- Ability to think analytically, put forward views clearly and cogently and contribute effectively to the formulation of advice.
- Knowledge of livestock farming and wider agricultural/rural issues (desirable, not essential).
- Ability to chair working groups or sub-committees (desirable, not essential).

#### **2. LAY PERSON**

##### **Main criteria**

- Demonstrable interest in animal welfare, especially farm animals.
- No vested interest in livestock farming, its associated industries, professional/trade bodies or lobby groups concerned with the livestock industry.
- Ability to understand and value different perspectives and build productive relationships both within and outside the Council.
- Ability to think analytically, put forward views clearly and cogently and contribute effectively to the formulation of advice.

#### **3. FARMER WITH EXPERTISE IN RUMINANT SPECIES**

##### **Main criteria**

- Active interest in the welfare of farmed animals.
- Broad experience and expertise in commercial livestock farming (beef cattle, dairy cows or sheep).

- Ability to understand and value different perspectives and build productive relationships both within and outside the Council.
- Knowledge of wider agricultural / rural issues.
- Ability to think analytically, put forward views clearly and cogently and contribute effectively to the formulation of advice.

## APPENDIX

### **CONSULTEES**

Advisory Committee on Organic Standards  
Advocates for Animals  
ADAS  
Aldi Stores Ltd  
Al-Khoei Foundation  
Al-Muntada Al-Islami  
Alliance of Independent Retailers  
Anglican Society for the Welfare of Animals  
Anglican Poultry Processors Action Group  
Animal Aid  
Animal Diseases Research Association Moredun Institute  
Animal Health Trust  
An-Nisa Society  
Arthur Rank Centre  
ASDA Group Plc  
Associated British Foods  
Association of British Abattoir Operators  
Association of British Chambers of Commerce  
Association of Independent Meat Suppliers  
Association of Muslim Social Scientists UK  
Assured British Meat  
Assured British Pigs  
Assured Food Standards  
AWSELVA  
Babraham Institute  
Biotechnology and Biological Sciences Research Council (BBSRC)  
Board of Deputies of British Jews  
British Cattle Veterinary Association (BCVA)  
British Deer Farmers Association  
British Deer Society  
British Egg Industry Council  
British Hospitality Association  
British Institute of Agricultural Consultants  
British Meat processors Association  
British Nutrition Federation  
British Pig Association  
British Poultry Council  
British Retail Consortium  
British Society of Animal Science (BSAS)  
British Standard Institute  
British Veterinary Association (BVA)  
Catholic Concern for Animals  
Centre of Islamic Studies  
City University (London) Institute of Health Sciences

Compassion in World Farming  
Conservative Animal Welfare Association  
Consumers Association  
Co-operative Group  
Council of Rabbinical Authority of the Independent Orthodox Jewish  
Communities in GB  
Country Land & Business Association  
Dairy UK  
DARD  
Defra  
Department for Trade and Industry  
English Nature  
Fair Trade  
Farm & Food Society  
Farm Animal Welfare Network (FAWN)  
Farm Assured Welsh Livestock  
Farmers' Union in Wales  
Federation of Agricultural Co-operatives  
Federation of Muslim Organisations  
Federation of Synagogues  
Food and Drink Association/Federation  
Food Aware  
Food from Britain  
Food Standard Agency (FSA)  
Freedom Food Ltd  
Game Marketing Executive  
Grampian Country Food Group  
Halal Food Authority  
Halal Meat  
Halal Monitoring Committee  
Hannah Research Institute  
Humane Slaughter Association (HAS)  
Imams and Mosques Council (UK)  
Imperial College (Wye)  
Independent Food Retailers Confederation  
Institute of Biology  
Institute of Food Research  
Institute of Grocery Distribution  
Institute of Trading Standards Administration  
International Fund for Animal Welfare (IFAW)  
Islamic Cultural Centre  
Islamic Food and Nutrition Council  
Islamic Foundation  
Islamic Shariah Council  
J Sainsburys plc  
John Lewis plc  
LACORS  
Licensed Animal Slaughterers & Salvage Association (LASSA)  
Lidl UK  
Livestock Auctioneers Association

Livestock Traders Association  
Local Authority Caterers Association  
Macaulay Land Use Research Institute (MLURI)  
MAF New Zealand  
Manchester Shechita Board  
Marks and Spencer PLC  
Meat Hygiene Service  
Meat and Livestock Commission  
Meat Traders Christian Fellowship  
Methodist Animal Welfare Group  
Morrisons  
Muslim Council of Britain  
Muslim Education Co-ordinating Council UK  
Muslim Vegetarian and Vegan Society  
Muslim College  
National Animal Health & Welfare Panel  
National Assembly for Wales  
National Association of British Market Authorities  
National Association of Catering Butchers  
National Association of Farmers' Markets  
National Beef Association  
National Cattle Association  
National Consumer Council  
National Consumer Federation  
National Council of Shechita Boards  
National Council of Women of Great Britain  
National Dairy Farm Assured Scheme  
National Farmers Union  
National Farmers' Union of Scotland  
National Farmers' Union of Wales  
National Federation of Consumer Groups  
National Federation of Meat & Food Traders  
National Federation of Women's Institutes  
National Federation of Young Farmers Clubs  
National Office of Animal Health Ltd (NOAH)  
National Proficiency Tests Council (NPTC)  
National Secular Society  
National Sheep Association  
Network of Sikh Organisations UK  
Northern Foods plc  
Office of the Chief Rabbi  
Organic Centre Wales  
Pentlands Science Park  
People for the Ethical Treatment of Animals (PETA)  
Pig Veterinary Society  
Provision Trade Federation  
Quality Meat and Livestock Alliance  
Quality Meat Scotland  
Quaker Concern for Animal Welfare  
Road Haulage Association

Roslin Institute (Edinburgh)  
Rowett Research Institute  
Royal Agricultural College  
Royal Agricultural Society of England (RASE)  
Royal College of Veterinary Surgeons  
Royal Society for the Prevention of Cruelty to Animals (RSPCA)  
Royal Veterinary College  
Royal Welsh Agricultural Society  
Scottish Agricultural College  
Scottish Association of Meat Wholesalers  
Scottish Centre for Animal Welfare Science  
Scottish Consumer Council  
Scottish Federation of Meat Traders' Association  
Scottish Food Quality Certification  
Scottish Meat and Livestock Commission  
Scottish Society for the Prevention of Cruelty to Animals  
SEERAD  
Shechita UK  
Sheep Veterinary Society  
Soil Association  
Somerset Stores Ltd  
SUSTAIN – The Alliance for Better Food & Farming  
Tenant Farmers Association  
Tesco Stores Ltd  
The Halal Food Authority  
Townswomens' Guild  
UK Accreditation Service (UKAS)  
Union of Muslim Organisations of UK & EIRE  
Union of Orthodox Hebrew Congregations of GB and the Commonwealth  
Universities Federation for Animal Welfare/Humane Slaughter Association  
University of Aberdeen  
University of Bangor  
University of Birmingham (Centre for Biomedical Ethics)  
University of Bristol Vet School  
University of Cambridge Vet School  
University of Edinburgh Royal (Dick) Vet School  
University of Glasgow Vet School  
University of Leeds  
University of Liverpool Vet School  
University upon Tyne  
University of Nottingham  
University of Oxford  
University of Plymouth  
University of Reading  
University of Stirling  
University of Wales, Aberystwyth  
Vegan Christians  
Vegetarian Economy & Green Agriculture (VEGA) Research  
Vegetarian Society of the United Kingdom  
Veterinary Laboratory Agency

Veterinary Medicines Directorate  
Vegetarian International Voice for Animals (Viva)  
Waitrose Ltd  
Welsh Consumer Council  
Welsh Local Government Association  
Women's Food & Farming Union  
World Society for the Protection of Animals (WSPA)  
Worshipful Company of Butchers